## Bethany Eastside Worship Director Job Description 21 hours

**Purpose:** The Worship Director will work alongside the Lead Pastor in

carrying out the vision for the Worship Ministry at Bethany Eastside through leading Sunday worship and other

ministry-related activities.

Reports

Bethany Eastside, Lead Pastor

to:

## **Worship Director:**

- 1. Design, execute, and lead high-quality, engaging times of worship across all services at Bethany Eastside.
- 2. Model the role of worshipper and worship leader—to our congregation and worship teams—by leading worship on a consistent basis.
- 3. Recruit, train, organize, and shepherd teams of volunteer worship leaders (musicians, audio/visual team, and set-up/tear-down team).
- 4. Lead worship volunteers towards growth in both musical and spiritual leadership of the congregation.
- 5. Drive our efforts toward excellence and quality in worship by providing opportunities for training and feedback.
- 6. Coordinate weekly rehearsals and oversee set-up/tear-down of worship space.
- 7. Work with Lead Pastor to plan worship services which point people to Christ.
- 8. Collaborate with Eastside congregants and leaders to engage the arts in worship.
- 9. Participate in bi-weekly staff meetings and weekly one-on-one meetings with Lead Pastor.
- 10. Participate in a Community of Practice with other BCC worship directors and related teams.

## Position Requirements:

- Passion for making Christ more fully known in the Eastside community.
- Strong spiritual commitment to Jesus Christ and demonstrates a Christ-led

way of living.

- He or she exemplifies Biblical leadership principles found in 1 Timothy 3:1-7, Titus 1:5-9 and Philippians 2:3-5.
- A loyal and humble team player who is able to submit to church leadership.
- Committed to the mission, values, and vision of Bethany Community Church.
- Is in agreement with the Statement of Faith expressed on our website <a href="https://www.churchbcc.org/visit/what-we-believe">www.churchbcc.org/visit/what-we-believe</a> (more complete version found in the BCC handbook).
- Makes a positive contribution to a staff culture that increasingly embodies excellence, competency and the ethics of servant leadership demonstrated by Christ.
- Gifted vocalist and instrumentalist, capable of leading through music and participant engagement.
- Respects, values and celebrates the diversity within our attenders, new guests and the neighborhood of our church meeting space.
- Strong passion for *outreach* by producing creative, invitational and relevant worship experiences.
- 5+ years of experience leading worship.
- Excellent written and verbal communication skills.
- Experience and/or willingness to learn technical tools such as Planning Center Online, ProPresenter and other electronic platforms.
- Experience and/or willingness to learn digital lighting systems, camera systems and live stream technology.
- Experience with Front-of-House sound and both digital and analog mixers.
- Experience in volunteer coordination, development, and empowerment.

## **Specifications**:

- Part Time—21 hours per week
- Compensation—Salary (DOE)

Please submit resume, cover letter and video or audio sample to Madeleine Lenz: madeleinel@churchbcc.org