

**BETHANY COMMUNITY CHURCH
JOB DESCRIPTION**

Director of Youth Ministry

Summary: The Pastor/Director of Youth Ministry spiritually equips students, grades 6-12, to be whole-hearted and lifelong followers of Christ in a growing intergenerational community by supporting leaders and overseeing the day-to-day operations of the Youth Ministries.

Location: Bethany North

Reports to: Pastor/Director of Family Ministry

FLSA Status: Exempt, Full-time

KEY RESPONSIBILITIES

- Recruit, inspire, train, and encourage Youth Ministry volunteers and staff to plan and provide leadership for all Youth Ministry events, classes, large and small group gatherings
- Teach and lead Christian formation opportunities and provide resources for students, leaders, and parents that are consistent with Bethany's theology, developmentally appropriate, relevant, and user-friendly
- Collaborate with Children's Ministries, local outreach organizations and other North ministries to lead and equip youth, their families, and volunteers to express Christ in their daily lives by being people of hope and investing in their church and community
- Develop caring relationships with students, families, volunteers, and the congregation of Bethany North
- Perform other duties as a member of the North and Bethany Community Church Staff, or as the situation arises/assigned by supervisor

POSITION QUALIFICATIONS

- Demonstrates the virtues and qualities of a devoted follower of Jesus Christ
- A loyal team player who is committed to the mission, values, and vision of Bethany Community Church
- Ability to make a positive contribution to a staff culture that aspires to excellence, teamwork, customer service, and the ethics of servant leadership demonstrated by Christ
- Gifted as a leader and teacher of students, ages 11-18
- Dedicated to and capable of equipping others for ministry, including youth leaders and interns
- Conversant in faith and youth development
- Contagious enthusiasm for learning
- Public speaking and written communication skills
- Bachelor's degree and three to five years relevant work experience, or an equivalent combination of education and experience required; youth and spiritual development education/experience preferred
- Basic computer skills required, proficiency in various technological platforms (Microsoft Office, Google applications, and church management platforms) preferred
- Ability to manage both people and financial resources, experience preferred

OTHER SPECIFICATIONS

<i>Schedule:</i>	Typical work schedule is Sunday through Thursday, 40+ hours/week
<i>Physical Demands:</i>	Must be able to work in a mobile church setting as well as an office environment. Must be able to help with event and weekend set up, if needed. Must be able to lift small boxes and/or equipment up to 40lbs.
<i>Working Conditions</i>	Due to seasonal activity, job duties may often require additional hours and availability outside normal working hours. May require flexibility to adjust work schedule from time to time to work early or later than regular schedule. The office environment is fast-paced and requires multi-tasking. Non-smoking building and environment.
<i>Compensation:</i>	Dependent on experience
<i>Benefits:</i>	Full benefits for employees working 21+ hours/week including: medical, dental, and life insurance.

This job description is intended to describe the general nature of this job, and may not include all responsibilities that might be required of the person holding this position. This job description is subject to change at any time at the sole discretion of Bethany Community Church, and does not establish a contract for employment.