

Bethany Full-Time Internship Information and FAQ's

What do interns do?

An internship at Bethany is a learning environment that strives to provide individuals with 9 months of intentional vocational discernment and development. Though every ministry will accomplish these responsibilities in their own specific ways the intern will be provided opportunities for active participation in ministry; the methods will be specified to the area of ministry interns are serving in but all interns will be exposed to 5 aspects of ministry: Administration, Leadership Development, Spiritual Formation, Relational Ministry and Teaching.

At Bethany interns contribute significantly to ministry within the life of the church and will be an integral part of Bethany's mission in the coming year. There is important work to be done and we expect for interns to engage that work professionally and with great intentionality.

Compensation: Interns will be paid \$2,400/month (prior to taxes), with the encouragement to use a portion towards independent healthcare. Health Benefits will not be provided. The intern shall accrue one week of vacation (5 days) during the course of the 9 month experience.

Host Family: Bethany will work to provide a host family. These are individuals or families within the church who will house you during the internship rent free. Interns are free to decline participation in host families, but will be responsible for their own housing and the expenses that accompany that. Bethany may be able to find housing for interns that are married and/or have pets but this is not guaranteed.

Raising Support: Each intern is expected to raise both financial and prayer support throughout their internship experience. Each intern is responsible for raising \$1,200 that will go towards their intern experience (short term mission trip as applicable, retreats, expense accounts, the future of the internship program, etc.). Interns are also expected to remain in regular contact with these supporters.

Start and End Dates: Interns are asked to begin the week of Labor Day and will serve through the first week of June. Certain ministries might expect a slightly different start/finish date in order to best align with the schedule of their ministry.

The Process. Pastors from the ministry that you expressed interest in will contact you about your desire to serve as a full-time intern. This is often a competitive position and each ministry will begin conducting interviews shortly after the March 31st deadline and making decisions as quickly as we are able.

The 5 aspects of ministry to which all interns will be exposed:

Administration: Interns will be responsible for the high level management of particular projects. These responsibilities will differ depending on the ministry and season, but interns can expect to be responsible for professionally managing complex administrative tasks. This might include, but is not limited to, retreat registrations, planning trips, organizing volunteers, managing elements of a ministry budget, etc.

Teaching: The majority of teaching opportunities will come within an intern's particular ministry context, and therefore will differ considerably. Some interns might be teaching in front of large groups of youth, others might be responsible for the training of key lay leaders. Interns will be provided with input and feedback to help improve their teaching gifts.

Leadership Development: Interns will be exposed to and involved in the creation and implementation of vision. Interns will work alongside lay leadership and service teams to experience what goes into recruiting, encouraging and utilizing the gifts of the local congregation.

Relational: Interns will be expected to build meaningful and appropriate discipleship relationships within their ministry areas. Again, the frequency and nature of these relationships will vary based on ministry areas, but all interns will be expected to build relationships in which they are understood as being a Gospel voice in the life of other people.

Spiritual Formation: Throughout the year, interns will be expected to pursue their personal faith in Christ with both discipline and rigor. It is Bethany's belief that ministry spills out of our personal relationships with Christ and this relationship/discipline must remain the first priority.