

Bethany North and Wyldlife Student Ministry Director
Job Description
Full time
Salary and Benefits

Purpose: To serve Bethany North through the development and oversight of ministries that attract, equip and encourage Middle and Senior High Students to follow Jesus for the rest of their lives and to serve Young Life by heading up its ministry to middle school students and to help to connect the two ministries. Represents strong values of diversity in the congregation that is also reflected in the neighborhood around Shorewood High School where we worship.

Reports To: Director/Pastor of Family Ministry- Bethany North and Young Life Area Director

Resources: Ministry and Administrative Staff and Church Council.

AREAS OF RESPONSIBILITY

SPIRITUAL DEVELOPMENT — *“FOLLOWING JESUS” INCLUDES PRAYER AND SPIRITUAL DISCIPLINES, FELLOWSHIP, GROWTH AND HEALTH AND CHURCH RELATIONSHIPS.*

- DEVELOP A YEARLY PERSONAL GROWTH PLAN THAT FOSTERS A VIBRANT SPIRITUAL LIFE INCLUDING TIME FOR SOLITUDE, RETREAT, REFLECTION, PRAYER AND A SINCERE COMMITMENT TO UNDERSTANDING GOD’S WORD.
- SEEK AND MAINTAIN RELATIONSHIPS AND DISCIPLINES, IN THE CONTEXT OF ACTIVE PARTICIPATION IN A CHURCH COMMUNITY.
- ACTIVELY PARTICIPATE IN THE SPIRITUAL LIFE OF THE YOUNG LIFE/CHURCH COMMUNITY.
- LEAD TEAMS AND INDIVIDUALS IN SPIRITUAL DEVELOPMENT.

LEADERSHIP DEVELOPMENT — *“EQUIPPING LEADERS, COMMITTEE AND STAFF” INCLUDES KEY VOLUNTEER CARE, RECRUITING, TEAM BUILDING AND TRAINING, SUPERVISION AND VISION CASTING.*

- MEET WITH YOUR VOLUNTEER LEADERS AND AREA LEADERSHIP ON A REGULAR BASIS.
- LEARN TO RECRUIT AND TRAIN NEW LEADERS TO BUILD A LEADERSHIP TEAM THAT REFLECTS THE COMMUNITY.
- MODEL EXCELLENCE IN CONTACT WORK, HOSTING CLUB AND CAMPAIGNERS, CHURCH PRESENCE AND PARTICIPATION AND CAMPING TO OTHER LEADERS.
- ASSIST IN TRAINING LEADERS, TEAM LEADERS AND COMMITTEE MEMBERS HOW TO WORK EFFECTIVELY IN TEAMS AND DEVELOP A YEARLY MINISTRY STRATEGY.

CHURCH AND WYLDLIFE: 50% OF THE JOB IS BEING WITH STUDENTS AND LEADERS

DIRECT MINISTRY — *INCLUDES CONTACT WORK, MIDWEEK PROGRAM, CLUB AND CAMPAIGNERS, CAMP AND LEADING MISSIONAL OUTREACH*

Outreach/Liaison

- Be the Liaison for Church/Young Life for pizza lunch on Mondays, Campaigner support and training
- Attend, bring and/or meet kids at school events and church
- Lead students to love and follow Jesus

WYLDLIFE (Area Associate) SPECIFIC RESPONSIBILITIES:

RESOURCE DEVELOPMENT — *“FUELING THE MINISTRY” INCLUDES EVENTS, MAJOR DONOR CARE, PUBLIC RELATIONS (BRANDING) AND TDS TEAM.*

- RAISE FINANCIAL SUPPORT AS DIRECTED AND MAINTAIN GOOD DONOR CARE PRACTICES.
- COMMUNICATE MINISTRY UPDATES AND PROGRESS TO PERSONAL DONOR PARTNERS.
- OBSERVE AND LEARN TO NETWORK AND DEVELOP STRATEGIC RELATIONSHIPS WITH KEY ADULTS IN THE COMMUNITY, INCLUDING: PRINCIPALS, PASTORS, PARENTS, POTENTIAL COMMITTEE MEMBERS AS ASSIGNED BY THE AREA DIRECTOR.
- LEARN TO PLAN AND EXECUTE AREA FUNDRAISING EVENTS UNDER THE DIRECTION OF AN AREA SUPERVISOR AND COMMITTEE.

LEADERSHIP DEVELOPMENT AND TRAINING

- ATTEND BI-MONTHLY STAFF MEETINGS WITH AREA STAFF.
- IN THE FALL BEGIN LEADERSHIP 1 TRAINING WITHIN YOUNG LIFE.
- ATTEND VARIOUS NATIONAL YOUNG LIFE TRAININGS INCLUDING PERSONAL DONOR DEVELOPMENT TRAINING.

DIRECT MINISTRY:

- LEAD A TEAM TO PLAN AND CONDUCT EXISTING WYLDLIFE CLUB AND CAMPAIGNERS/DISCIPLESHIP MINISTRY WITH EXCELLENCE.
- WORK WITH AREA DIRECTOR TO IMPLEMENT YOUNG LIFE CAMPING MINISTRIES.

CHURCH SPECIFIC RESPONSIBILITIES:

High school:

- Develop and lead vision for a relational ministry for kid's and leaders 9th-12th grade
- Lead a weekly, bible centered group for teens to study and grow together and then are actively looking to replicate the process
- Develop a high level leadership team to help with the logistics and direction of weeknight group.
- Lead a team of welcoming leaders and teens during Sunday worship services to attract and welcome Senior High students from church into the community of High school attenders
- Build an environment that encourages teens to fully participate in church. Encouraging them to serve, give, worship and be part of the community with-in and with-out the walls of Sunday
 - Work with parents to plan North-specific events for Senior High students

6th-8th grade:

- Develop and maintain vision, curriculum, and resources for a thriving weeknight program
- Recruit and train a high level leader to help coordinate snacks, volunteers, and events for the group
- Maintain publications and correspondence with families

Summer:

- Create and promote fun ways to stay connected within the youth community from game nights and activities to camps and service projects.

Family Ministry Team

- Ability to be part of a strong "team" environment, assisting other Family ministry teammates in whatever duties that will need to be taken on.
- Develop a bible study or topical plan that is coordinated with Kidmin associate and Pastor
- Ability to participate in developing any publication needed
- Be part of a training and developing team for volunteers and leaders
- Coordinate with the middle school leader any training or larger events
- Be an integral part of our quarterly Family events by either bringing students or having students help plan and run events.

Sundays

- Serve two Sundays a month with the set-up and tearing down of children's ministry and bring High school students to lead with you as you serve.
- Host twice a month High School Pre-service Coffee at the Junction and attend church together.

- Work with Director to Develop path to service and participation in church. i.e. greeter, usher, communion, worship, skits for kids, serving in kid's ministry
- Provide quality curriculum for middle school on Sunday's

Meeting Requirements

- Meet with Family ministry staff weekly to continue to live into a birth-18 model
- Meet with Bethany north staff weekly for prayer and planning
- May attend monthly all staff chapel and staff meetings
- May attend weekly all staff and/or theology meeting

Qualifications:

- Demonstrates the virtues and qualities of a devoted follower of Jesus Christ
- Professes full agreement with the statement of faith of Bethany Community Church
- Demonstrates a love for Junior High and High School students and a passion for introducing them to, and growing them in Christ.
- Completed or working toward Bachelor's degree in a ministry-related field
- Experience working with Junior High and/or Senior High students in a variety of settings;
- Ability to effectively communicate and work with church leadership, volunteers and parents publicly and privately.
- Excellent verbal and written teaching and communication skills
- Ability to comfortably interact with students in a one-on-one basis, in a small group teaching/facilitation role, and in a large group teaching role.
- Ability to contribute to a staff culture that aspires to excellence, teamwork, customer service and the ethics of servant leadership demonstrated by Christ.
- Willingness to learn and grow
- Must be at least 18 years of age
- Must be able to provide own transportation to and from the church