

Bethany Wilderness Ministry

Trip Leader Description

Bethany Wilderness Ministry is an adventure ministry, providing challenging wilderness adventures that enable and encourage each participant's growth in relationships with Jesus Christ, others and self. An area of critical importance for the Bethany Wilderness Ministry is the composition of the volunteer staff.

The trip leader position is unique. Joining the Leadership Team is a serious matter involving a commitment to training and leading trips (Summer: May–Oct; Winter: Nov–April). As a trip leader you will be responsible for all aspects of a trip and the welfare of the participants as well as your fellow leaders.

Qualifications:

- Minimum age of 19.
- Good personal spiritual health, with a desire for Christ to be the Lord of your life and a demonstration of Christian maturity. Consistently be fed by the Word of God.
- Proven Christian leadership experience. Examples would include work with church leadership, leading bible studies, etc.
- A high physical fitness level appropriate for summer (and winter) demands.
- Necessary personal hiking/backpacking equipment needed for spring and summer outings such as pack, boots, gaiters, rain gear, sleeping bag, etc. Or appropriate winter gear if leading winter trips.
- Ability to fulfill commitments listed below and attend all necessary trainings.
- Completion of application and interview process.
- Willingness and eagerness to spend "one-on-one" time with others and to openly share about one's self.
- Confidence in leading discussion groups and Bible studies.
- An understanding of what it means to be committed to other people.
- Ability to work with a team.
- Teachability, willingness and ability to learn new skills.
- Willingness to use your unique gifts to help the ministry.
- Flexibility and the ability to maintain a patient, servant leader attitude with large groups.

- Honest with self and others, willing to work out conflict as it arises.
- Ability to enforce and uphold policy set by others.
- Health insurance.
- Current certification in CPR and First Aid. (An 8-hour certified course is the minimum accepted level).

Commitment:

- Lead (and/or co-lead) and plan one adventure each summer and/or lead and plan at least one adventure each winter.
- Attend monthly gatherings as able (this includes our monthly BWM Leader's Meeting the first Tuesday of each month, and our Leader's Bible Tuesday the third Tuesday of every month).
- Attend all required trainings (our annual Leader's Retreat/Training Weekend is in the spring).
- Attend and contribute to miscellaneous events: service projects, retreats, etc.
- Be willing to step in and serve when needs arise (retreat or gathering planning, general behind-the-scenes support).

Responsibilities

- Work in a team capacity with one or more co-leaders (assigned to the same trip) in both the planning and implementation of trip content and activities.
- Each guide team is responsible for implementing education and experience in the following content areas: spiritual, outdoor skills, and ecology.
- Each trip leader is responsible for following all policies regarding risk management, trip organization, and operation, etc.
- Help as needed with "base camp" activities such as pre-trip preparations, trip support, and post-trip care of equipment.
- Support "behind-the-scenes" tasks as needed by the Core Leadership Team.
- Responsible to the Bethany Wilderness Ministry Core Leadership Team, which will help support guide teams for specific trips.